



LAKE COUNTY SOIL & WATER CONSERVATION DISTRICT

408 FIRST AVENUE, TWO HARBORS, MN 55616

P: (218) 834-8370

WWW.CO.LAKE.MN.US/SWCD

Agenda

Regular Meeting of the Board of Supervisors

Thursday, June 13, 2019, 12 noon

11 AM for Strategic Planning

408 First Avenue

Two Harbors, MN 55616

11:00 AM Strategic Planning review Questions: Roles and Responsibilities

Survey information Cost of Payroll and accounting services

- Call to Order / Roll Call *Chair Ronning*
- Review and approve agenda *Motion*
- Approve and Sign minutes *Motion*
- Financial and administrative reports *Motion*
 - ❖ Treasurers Report
 - ❖ Interest rate on CD's
 - ❖ Audit Update June 25th
- NRCS Report
- District Manager Report
 - ❖ Tree sale update
 - ❖ CPL payments (Seagren's bill for \$6,600 for fencing, tree bill) We will be invoicing for this payment
 - ❖ Roof Update Grant received for \$500
 - ❖ Floor Update – July 11-12
 - ❖ Sign and approve the Agreement with the Forestry for WICOLA samples
 - ❖ General Obligation Bond Financed Property (Needs Notarized Signature) East Beaver River

Questions about Board Reports

- Correspondence:
 - ❖ Governance 101 September 12-13, 2019 in Minneapolis
 - ❖ Oneill Tedrow asked to be added to the July Agenda; Subject-Fresh Water Resources
- Supervisor Committee Reports and Concerns:
 - ❖ Audit Committee (With Motion total for checks paid) *Motion*
 - ❖ RC&D: Ronning
 - ❖ Forestry: Haus
- Adjourn

Area III meeting June 14th

Hourly, non-exempt employees are expected to work their regular hourly schedule and may not “flex” hours from one work week to the next. With approval of the District Manager, an hourly employee may flex hours within their work week (e.g. work four 10 hour days instead of five 8 hour days). Employees who are exempt and paid on a salary basis are expected to work as many hours as are required to complete their work and meet the deadlines and expectations of their position. More flexibility may be granted to the exempt employees under state and federal law.