



Human Resources Department

616 Third Avenue
Two Harbors, MN 55616
Phone: (218) 834-8323
Fax: (218) 834-8482
Website: www.co.lake.mn.us

May 1, 2026

EMPLOYMENT NOTICE

POSITION: MENTAL HEALTH PROFESSIONAL

The current vacancy is for one full-time position (37.5 hours per week) in the Lake County Health and Human Services Department and is eligible for Benefits Package.

2025 SALARY: \$33.57 - \$45.32 per hour

CLOSING DATE: Open until filled

Applications must be on official forms. Resumes will be accepted, but not in lieu of an application.

MINIMUM QUALIFICATIONS:

Master's degree in Social Work or related field; two-years related experience; or an equivalent combination of education and experience; fully Licensed Mental Health Professional i.e. LICSW, LMFT, LPCC; and a valid Driver's license.

RESPONSIBILITIES:

Responsible for providing mental health counseling and support services to individuals (children and adults), families, and groups. Responsibilities may include performing specialized mental health assessments; providing individual, group, and family therapy; monitoring client progress throughout treatment; and maintaining client records. Responsible for maintaining a manageable and sustainable caseload (averages 20-25). Documentation is to be completed during working hours; there is generally no expectation to complete necessary documentation outside of working hours. Substantial control over clinical schedule.

WORK TEST PERIOD:

Appointee to the position must successfully complete probationary period per contract.

BACKGROUND CHECK:

Applicants selected for appointment must pass a BCA criminal background check.

DRUG TESTING:

Applicants selected for appointment must take and pass a drug test.

PHYSICAL-MEDICAL STANDARDS:

Applicants must meet essential physical requirements of the position.

EMPLOYMENT ELIGIBILITY VERIFICATION:

All new employees must complete and sign employment eligibility verification form on the first day of employment. Documentation verifying identity and employment eligibility must be submitted within three days of the first day of employment.

APPLICATION INFORMATION:

Application, Classification Specification, and Benefits Package may be obtained by contacting Lake County Human Resources Department, 616 Third Avenue, Two Harbors, MN, 55616; or Lake County Service Center, 99 Edison Boulevard, Silver Bay, MN, 55614; or website: www.co.lake.mn.us; or call (218) 834-8323.

ACCOMMODATION:

Applicants who wish to request accommodation to application process should contact Lake County Human Resources at (218) 834-8323.

VETERAN'S PREFERENCE:

Proof and claims for Veteran's Preference must be filed at time of application.

NON-DISCRIMINATION:

Lake County is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, creed, sex (including pregnancy), age, color, national origin, religion, disability, sexual orientation, gender identity, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, genetic information, or any other protected classification.